

**NDSWRA
Board of Directors Meeting Minutes
Wednesday, February 26, 2025
Via Zoom**



Called to order at 10:34 a.m. CST by Vice President, Rachel Shumaker.

Roll Call

Secretary

	Board Members		Others Attending
	Paula Gores, President	X	Linda Fisher, Dwyer Hanson Group
X	Rachel Shumaker, Vice President		Julie Ellingson, Dwyer Hanson Group
X	Dalten Kuhn, Secretary (joined during Other Business)		
	Rick Schreiber, Treasurer		
X	Gretchen Anderson		
	Alesha Dockter		
X	Andrew Feia		
X	Sharon Lipsh		
X	Bryan Weldon		

CONSENT AGENDA APPROVAL

- Feb. 26, 2025 Meeting Agenda
- Jan. 15, 2025 Meeting Minutes

A motion to approve the consent agenda was made by Sharon Lipsh and seconded by Bryan Weldon.
Motion carried.

Treasurer's Report (as of 01-31-25)

Checking: \$50,613.05
Savings: 14,697.07
CD #1 9,263.96
CD #2 31,505.34
Scholarship: 1,624.01
Total Funds: \$107,703.43

Executive Director's Report

- Gathering information for 2024 Association tax return.
- Working with the finance/membership committees in preparing for a possible dues increase.
- Working with the education committee in preparing for the spring workshop with SWANA.

Committee Reports

- **Policy/Resolution** – No Report Lipsh
- **Program/Education** - The committee continues to meet weekly in planning the joint workshop with the MN SWANA. Shumaker
- **Finance/Membership** – These two committees met on February 11, 2025 to discuss the possibility of increasing membership fees. Shumaker

North Dakota Solid Waste and Recycling Association

To educate, train and promote environmentally sound waste management practices.

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- **Nominating – No Report** **Gores**
- **Awards/Scholarships – No Report** **Gores**
It was noted that a couple of random scholarship applications that will require additional research for validity have been received from unfamiliar sources.
- **Marketing/Website – No Report** **Kuhn**

Membership Dues Discussion: The Board discussed a document that had been prepared for discussion purposes by Andrew Feia. It included revamping the existing categories of membership along with a variety of options for increases in each category. It also provided revenue projections to go with each option. After extensive discussion, the issue was tabled until a future meeting. In the interim, a policy providing guidelines to determining employee counts will be drafted for Board consideration. The policy would be enacted in conjunction with any increase.

OTHER BUSINESS

- Dalten Kuhn is looking into expanding the Association social media presence; specifically, LinkedIn.
- There is interest in having a display at the Bismarck Earth Day event in 2025 once details are made available.

ADJOURN

A motion to adjourn was made by Dalten Kuhn and seconded by Sharon Lipsh. Motion carried.
Meeting adjourned at 11:17 p.m. CST by Vice President Shumaker.

The next meeting of the Board will be March 26, 2025 at 10:30 a.m., CST via Zoom.